

News Release

August 14, 2018



Port Commission Select Karras Consulting to Lead Executive Director Search

OLYMPIA – At its August 13 meeting, the Port of Olympia Commission unanimously approved a contract with Karras Consulting to lead the Port’s Executive Director recruitment. The cost of the recruitment, not to exceed \$50,000, is 23% of the highest salary for the Executive Director. Since the salary has not yet been set, we have estimated phased payments. The last payment will be adjusted based on the final salary set.

The recruitment has three phases. The timing of these phases is estimated and may vary depending upon Commission interaction and commission meeting schedule. Phase 1 will take place in the remainder of August and September, and includes outreach to community partners, design and development of the job announcement and work plan, and job advertisement.

Phase 2, which will wrap-up in September, includes candidate recruitment, screening, Commission evaluation and interview selection. Phase 3, expected to be completed by the end of November, includes interviews of semi-finalists and selection of finalists, a community forum and ultimately, selection of the new Executive Director and negotiation of the employment package.

About Karras Consulting

Karras Consulting is an executive search firm headquartered in Olympia, Washington specializing in providing executive search services to the public sector throughout the Pacific Northwest. Karras Consulting has successfully conducted hundreds of executive recruitments, devoting full energy to

providing state and local government clients with specialized expertise, tailored to the demands of the public sector. For more information: www.karrasconsulting.net

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About the Port of Olympia

The southernmost deep-water port on Puget Sound, the Port of Olympia owns and operates an international shipping terminal that handles a range of breakbulk and project cargoes. The Port also owns and operates Swantown Marina & Boatworks, a 733-slip recreational marina and boat haulout/repair facility, a regional airport and a real estate division.

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