

COVER MEMO

Briefing Date/Time: June 15, 2026

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Subject: 2026 Action Plan

Purpose: Information Only Decision Needed

Type of Agenda Item:

Advisory

Background:

In 2019, the Port Commission unanimously passed Resolution 2019-08, which adopted the Vision 2050 Action Plan as the Port’s “organizational focus for the future.” Vision 2050 identifies ten overarching policy goals:

1	Preserve and enhance Thurston County’s working waterfront and connection to global trade by diversifying Marine Terminal operations, improving communication and securing community support.
2	Make investments and improvements that ensure Swantown Marina and Boatworks remains a premier and priority destination for visitors and tenants alike.
3	Turn the Port Peninsula into a premier destination by adding attractions, increasing accessibility and maintaining a clean and safe environment.
4	Leverage the Port’s unique statutory authority to catalyze economic opportunities in partnership with local jurisdictions and economic development organizations.
5	Explore the potential for the Port to serve as a cruise ship destination and regional commuter node.
6	Maximize the economic and community value of the Olympia Regional Airport in accordance with FAA Master Plan regulations.
7	Emphasize sustainability in all planning and actions and provide regular updates to the community.
8	Improve the Port’s ability to make decisions, resolve issues, achieve its objectives and mission and implement Vision 2050 recommendations to become an innovative economic development leader.

9	Develop a long-term finance strategy that supports the Port’s mission and responsibility to generate sustainable economic and community development.
10	Build community partnerships and expand communication and public participation strategies.

Vision 2050 contemplates annual and five-year action plans to implement these policy goals. Staff have developed a draft five-year action plan but wanted to first receive Commission feedback and approval for the 2026 Action Plan. As staff and the Commission develop the budget and capital investment plan for 2027 and beyond, staff will work with the Commission to develop a five-year action plan.

The Commission reviewed and provided input on the 2026 Action Plan at a retreat held March 24, 2026. The draft that accompanies this Cover Memo reflects the Commission’s changes and priorities from both the March 24th retreat, and an earlier February Commission retreat.

The 2026 Action Plan identifies the actions Port staff plan to take pursuant to Vision 2050’s ten policy goals.

Summary and Financial Impact:

The items in the 2026 Action Plan are funded by the 2026 Annual Budget and 2026 Capital Investment Plan, approved by the Port Commission on November 24, 2026.

Alignment with Vision 2050:

The 2026 Action Plan is the plan for implementing Vision 2050 for calendar year 2026.

Environmental Considerations and Review:

Individual capital projects detailed in the 2026 Action Plan will undergo environmental review as part of their permitting processes.

Staff Recommendation:

Staff recommends the Commission provide feedback and general approval of staff moving forward with the actions identified in the Action Plan.

Document(s) Attached:

- 2026 Action Plan